



# Connections

VOLUME 4 | ISSUE 5 | 2023



We are pleased to bring you the latest *HB Connections*, our fifth edition since we launched the publication in 2019! Our latest issue is a fun read, offering readers a glimpse into the exciting lives of our alumni.

We profile **Sean Perryman**, a former litigator in our Dallas office who is now head of algorithmic fairness policy at Uber — a fascinating field amid the growing influence of artificial intelligence. He offers sage career advice about embracing risk and pursuing your passions, which for Sean has included serving as NAACP chapter president in Fairfax County, VA. **Brad Adams**, who worked in our Private Clients and Estate Planning Practice, has forged an equally consequential career as the CEO of Southwest Transplant Alliance, an organization whose mission is to save lives through organ donations. Brad has done a particularly commendable job addressing the fact that people of color are disproportionately impacted by the need for organ donation, yet continue to be underrepresented on the organ, eye, and tissue donation registry. We again feature a Q&A with a general counsel — this time with **Marty Lundstrom**, executive vice president and general counsel of Shell Energy Solutions. Marty shares wisdom on the importance of “relationships built on trust” that she gained from her time at the firm as a litigator in the Houston office.

These profiles, along with the other news and notes in this issue, speak powerfully to the spirit, dynamism, and diversity of our wonderful firm.

Wishing you a happy, healthy summer filled with family and friends.



**TAYLOR H. WILSON**  
Managing Partner

I want to echo Taylor in encouraging you to check out our latest issue, which I hope will make you as proud as I am to be a part of the extended Haynes Boone network.

It is no surprise that our alumni community, like Haynes Boone itself, includes such a diverse array of professionals who are pursuing so many interesting, varied, and important career paths.

We will continue to do our utmost to strengthen the ties that bind all of us together. One great way to stay connected is to download our alumni directory which launched earlier this year.

I encourage all of our alums to participate in the program by letting us know of whereabouts, by joining our LinkedIn Alumni Group (which now numbers more than 1,000 members!), and by allowing us to share your accomplishments in future issues of *HB Connections*.

**PURVI PATEL ALBERS**  
Alumni Committee Chair



# Table of Contents

<b>SPOTLIGHT ON YOUR STORIES</b>	<b>1</b>
Sean Perryman	
Brad Adams	
Marty Lundstrom	
<b>FIRM NEWS</b>	<b>11</b>
Lateral News	
Featured News	
Someone You Should Know – Zachary Prince	
Haynes Boone Promotes 21 Lawyers to Partner and Eight Lawyers to Counsel in 2023	
Introducing Helen Formoso-Murias	
<b>NEWS AND NOTES</b>	<b>14</b>
<b>NEWS AND NOTES INDEX</b>	<b>16</b>
<b>THE FUN NEVER ENDS</b>	<b>17</b>
<b>THE ROOTS RUN DEEP</b>	<b>21</b>
Carlos Alva	
<b>A NOTE FROM ALUMNI RELATIONS</b>	<b>22</b>





# Sean Perryman

## Sharing the Ride

As a litigation associate in the Dallas office of Haynes Boone, **Sean Perryman** says he could not have envisioned that he would one day end up in a leadership position, helping one of the world's premier technology companies responsibly harness the vast power of artificial intelligence.

The position — head of algorithmic fairness policy at Uber — “was not even conceivable,” he says. “I had never worked with artificial intelligence. I knew nothing about algorithms.”

Sean sat down recently with Haynes Boone Partner **Sharon Jones**, the firm's chief diversity, equity, and inclusion officer, to discuss his exciting career, which has not followed a straight path but has been guided by a singular sense of purpose: to have an impact and be an agent of change for equity and fairness, priorities he has already achieved to an incredible degree for someone only 36 years old.

The first in his family to graduate from college, Sean says he could not rely on his parents to map out a professional career path for him. Guidance, he says, came from reading the daily newspaper as a student at Baruch College in New York City.

“I would look for people I found interesting and then I would look up their educational backgrounds. A lot of times, they were attorneys,” he says.

The insight prompted him to enroll in a pre-law summer program at Florida State University and eventually matriculate to Vanderbilt University Law School.

His laser focus notwithstanding, Sean's tenure at Haynes Boone began as something of an accident. At Vanderbilt, he signed up to interview for what he believed was an open position in Haynes Boone's Washington, D.C. office. Once he sat down with litigation Partner **Aimee Furness**, he learned that the Vanderbilt career office had mislabeled the interview room. In fact, he was interviewing for a position in Dallas.

“Thankfully,” he laughs, “Aimee took a chance on inviting someone to Dallas who was looking to move to D.C.”

Sean drew valuable lessons from his time at Haynes Boone, working under Aimee's supervision.

“She was difficult, and I would say that lovingly to her,” he says. “It was not for the sake of being difficult. Aimee had a very high standard of work — an attention to detail that she wanted to instill in me. It was a great way to start out my career, to have someone invest that time and effort in me.”

Eventually, Sean found his way to D.C. and to Congress, taking a job as a counsel for the House Oversight Committee and its legendary chair, Maryland Congressman and civil rights advocate Elijah Cummings, who passed away in 2019. During the interview, Congressman Cummings posed a question that, Sean says, has continued to serve as a guiding principle: “What feeds your soul?”

Sean was tasked with advising the Oversight Committee on technology issues, such as the fairness of facial-recognition technology, which increasingly is used by cities for public security. Congressional hearings, he says, revealed that the technology is

not as accurate in detecting people with darker skin, women, and senior citizens because that demographic is underrepresented in the data sets of photographs relied upon by the technology. That issue, among others, sparked an interest in the equity and fairness of AI, which would shape his career.

The desire to further feed his soul and have an impact in the Northern Virginia community where he lives prompted Sean in 2016 to volunteer with the Fairfax County chapter of the NAACP. Little did he know that the decision would enable him to have a hand in pathbreaking reforms in his home state.



“I would look for people I found interesting and then I would look up their educational backgrounds. A lot of times, they were attorneys, he says.”

Sean Perryman

# social justice

Sean says his legal training and willingness to throw himself deeply into the NAACP's work allowed him to quickly get promoted to Fairfax County chapter president, the youngest-ever president in the chapter's then 102-year history. It was a heady assignment. Fairfax County is home to more than one million people, and Sean served in the wake of the George Floyd murder.

"The county is bigger than some states," he says. "It was not easy to get consensus on political issues like police reform."

Learning from Congressman Cummings' ability to work amicably with Republicans, Sean says, he took pride in collaborating with law enforcement on meaningful reforms, including the increased use of body cameras and the deployment of mental health professionals as emergency responders.

As president, he immersed himself in yet another hot-button issue, which had raged for years: whether to rename public schools in Fairfax County dedicated

to Confederate soldiers such as J.E.B. Stuart and Robert E. Lee. The galvanizing horror of the Floyd murder, he says, again paved the way for reform.

"We went from a Fairfax County school board that would not even consider a name change a few years prior to renaming Robert E. Lee High School to John Lewis High" after the renowned Congressman and pioneering civil right advocate, Sean says, citing one of the many schools statewide that has been renamed in recent years. "As the father of a young daughter, this issue is personal," he adds. "I want her educated in communities that I feel respect and honor her."

In his "day job," Sean has continued to seek out leadership roles. Following his Congressional stint, Sean took a position as director of social impact policy and counsel at the internet association. The organization provided Sean with a platform to partner with industry leaders in considering the social impact of emerging technologies.

“We went from a Fairfax County school board that would not even consider a name change a few years prior to renaming Robert E. Lee High School to John Lewis High.”



“We [Uber] are a global company and figuring out the right thing to do in every context is difficult, particularly in emerging regulatory spaces like AI, where there are all sorts of competing ideas about the best approaches, and none of it is codified.”



That role led to Sean's current position at Uber, where he works with a cross-section of technologists, data scientists, and lawyers to help Uber establish its approach to its use of AI.

"We think about issues involving the algorithms we use to connect drivers with riders, couriers with restaurants and with people who order food, and to perform other tasks involved in moving things throughout the world," he says. "We are a global company and figuring out the right thing to do in every context is difficult, particularly in emerging regulatory spaces like AI, where there are all sorts of competing ideas about the best approaches, and none of it is codified."

Asked what advice he would offer young lawyers and professionals beginning their career journeys, Sean says to embrace risk.

"It's always been important to me to take on more responsibility, to have a bigger impact," he says. "But

that involves risk. [Leaving private law practice], I took a 50 percent pay cut to work for Congressman Cummings, but it was a huge opportunity to work with a phenomenal individual on difficult issues and to learn different skills."

Another valuable lesson he has learned along the way? "Take care of yourself and carve out time for fun," he says, noting that he frequents the gym and is equally committed to his mental health.

"I think people need to be more open about things like going to therapy, which has been valuable to me from time to time."

Marvel movies are another pastime, he confesses, pausing to show off his t-shirt, which features an image from the upcoming "Kang Dynasty" film. His favorite Marvel movie? "Well, of course it's 'Endgame.'"



As the leader of STA and an advocate for the donation community, Brad has focused on addressing inequities in donation. People of color are disproportionately impacted by the need for organ donation, yet continue to be underrepresented on the organ, eye, and tissue donation registry.

Of the more than 10,000 Texans waiting for a lifesaving organ transplant, 67 percent are African American or Latino. This disparity has been attributed to a lack of trust in healthcare providers and the prevalence of myths around donation.

Since taking the helm as president and CEO, Brad has dedicated resources, tools, and programs to equalize opportunities for donation and transplantation. This includes launching a Spanish-language microsite, which includes donor stories, frequently asked questions about donation, and how to register as a donor.

“This inequity in donation is due in part to a number of historic and systemic factors, and STA is committed to the long-term work of engaging with these communities year-round to dispel myths, share resources, and inspire every person to say ‘yes’ to donation,” Brad says.

With his unique expertise gained throughout his career, Brad is a thought leader driving important conversations about how the donation system can be overhauled to be more effective and equitable.

Brad is able to apply the experience he garnered as a lawyer at Haynes Boone to many areas at STA, such as working with the Texas Legislature on organ donation policy, or talking with families, hospital partners, and transplant programs on the impact of the law on organ donation. He says that much of his work today is informed by the experience he gained as a young lawyer at Haynes Boone.

# Brad Adams

## The Relentless Pursuit of Saving More Lives

During **Brad Adams'** time as an associate in Haynes Boone's Private Clients and Estate Planning Practice Group, he helped clients make difficult end-of-life decisions, including how to leave a lasting legacy to their families and their communities.

Now, as the CEO of Southwest Transplant Alliance (STA), an organ procurement organization (OPO) whose mission is to save lives through organ donation, Brad continues his work of helping individuals leave a legacy through the gift of life.

Headquartered in Dallas, STA is among the largest of 56 federally designated OPOs in the U.S. responsible for the procurement of organs for transplantation.

Since its founding in 1974, STA has recovered more than 35,000 organs for transplant and has saved or enhanced the lives of more than 100,000 people.

Brad has been with STA for more than seven years, beginning in 2015 as its chief administrative officer and general counsel. He has served as STA's president since 2022 and was appointed CEO in January 2023.

Brad is deeply passionate about STA's cause and how the organ donation system can be improved to save more lives. He views the work of the entire donation community as wholly dependent on the public's trust, and he works tirelessly to earn, keep, and protect it.



This inequity in donation is due in part to a number of historic and systemic factors, and STA is committed to the long-term work of engaging with these communities year-round to dispel myths, share resources, and inspire every person to say ‘yes’ to donation.

**Brad Adams**

During his time at Haynes Boone, Brad remembers working with clients to prepare their estates to achieve their personal goals while also planning how they wanted to be cared for at the end of their lives. He says it was during his years at Haynes Boone that he gained a true appreciation for excellence and professionalism. He credits his practice group leaders, including current senior counsel **John Collins**, for exemplifying these traits.

“Part of what drew me into tax and estate planning at the beginning of my career was the opportunity to work with individuals who were hoping to leave a positive and lasting impact on society,” Brad says.

In his role at STA, Brad continues this work for others in a new way. Although often difficult, Brad says his work is deeply rewarding.



“Part of what drew me into tax and estate planning at the beginning of my career was the opportunity to work with individuals who were hoping to leave a positive and lasting impact on society.”

“There is so much hope and healing that comes from organ donation,” Brad said. “We are able to see that when talking with donor families after the tragic loss of their loved one, but also when meeting the beneficiaries of the donor’s gift of life. Because of the selfless gifts of our donor heroes, transplant recipients are given the gift of more time, allowing them to celebrate birthdays, graduations, and anniversaries they may not have had otherwise.”

To learn more about organ donation and to register as an organ donor, visit [organ.org/register](http://organ.org/register).



# Marty Lundstrom



In the below Q&A, we caught up with **Marty Lundstrom**, executive vice president and general counsel for Shell Energy Solutions. You might recognize Marty as one of the stars of *Night Court*, an annual musical comedy presented by Houston lawyers with all proceeds going to legal charities in Houston.

skills I really needed to do the job I have today. It was a company where I learned practical aspects of finance, insurance, employment, IP, contract, M&A, and so many other areas of law that I never would have seen in a bigger company. I had to figure it out on the job and that was a great lesson to learn.

**Q: TELL US ABOUT AN EXPERIENCE THAT HELPED SHAPE THE DIRECTION OF YOUR CAREER?**

A: I left Big Law and a Fortune 50 company to go in house with a small retail jewelry chain. I was concerned that I was leaving the stability of a bigger company/firm, but in the end what appeared like a step back (at least in pay and prestige) gave me the

**Q: WHAT DID YOU GAIN FROM YOUR TIME AT HAYNES BOONE?**

A: Relationships built on trust. I had great mentors at the firm that taught me the law. For that I am grateful, but to me the relationships are the things that have mattered the most. I trust Haynes Boone when I now send back work to the firm. I appreciate that so much in the position I sit today that I have a firm where I know I will get good advice.

“ I had great mentors at the firm that taught me the law. For that I am grateful, but to me the relationships are the things that have mattered the most. I trust Haynes Boone when I now send back work to the firm.”

Marty Lundstrom



**Q: IN YOUR ROLE AS EXECUTIVE VICE PRESIDENT AND GENERAL COUNSEL AT SHELL ENERGY SOLUTIONS, WHAT ARE YOUR BIGGEST PRIORITIES?**

A: Risk mitigation and efficiency. Shell Energy Solutions was bought by Shell Energy North America in 2017 so it is a relatively young Shell entity. We started with a small team and have grown over the last three years and are trying to support our business growth goals efficiently while mitigating risks we face as we expand across the United States.

**Q: WHAT ATTRACTED YOU TO THIS ROLE? HOW AND WHO ARE YOU EMPOWERED TO SERVE IN YOUR ROLE?**

A: I was promoted into this role after being with the company for about nine months. I get the opportunity to serve my business, my colleagues, and our customers. I also get to be a part of the dynamic Shell renewables and energy solutions business and it's great to see how our business fits into the larger Shell global goals.

**Q: WHAT IS THE MOST FULFILLING PART ABOUT YOUR CAREER?**

A: Helping my client achieve its goals and the relationships formed along the way.



**Q. WHAT CREATIVE OUTLETS ARE FULFILLING TO YOU OUTSIDE OF PRACTICING LAW?**

A: Definitely Night Court. Night Court is an all-lawyer musical comedy that I have been involved with since 2003. We write an original show each year that gives lawyers 2 hours ethics CLE credit. In addition to performing at the Hobby Center with a cast, crew, and orchestra of lawyers, we donate all proceeds to legal charities in Houston. I am grateful for Haynes Boone and all their support for this organization over the years.

“ There is something calming about being with my dog. She teaches me lessons about not stressing and just loving those around me well. Who knew dogs teach us so much about wellness?”

**Q: WHAT DOES WELLNESS MEAN TO YOU, AND HOW DO YOU INCORPORATE IT INTO YOUR BUSY LIFE?**

A: Wellness definitely includes sleep – I do everything I can to get that in every night. I also make time for my faith, family, and friends. I know it is not always balanced, but I try to make time for each. From a “workout perspective,” I am a big fan of yoga and walking my dog. Those two things help me stay healthy and get some fresh air every day. There is something calming about being with my dog – she isn’t worried about paying bills, where her next meal comes from, whether she has enough money for retirement, and all the other things that creep into our minds. She teaches me lessons about not stressing and just loving those around me well. Who knew dogs teach us so much about wellness?

**Q: WHAT IS SOMETHING SOMEONE READING YOUR RESUME WOULDN'T KNOW ABOUT YOU?**

A: I have performed on Broadway. I have always loved dancing and acting and that opportunity was a dream come true.





## Lateral News

It's been an exciting start of the year for Haynes Boone, which has significantly expanded its footprint with several notable hires. In January, the firm opened a new **Northern Virginia** office by adding 19 lawyers from Smith Pachter McWhorter, a preeminent boutique firm in Tysons, VA that focused on counseling and litigation in the areas of government contracts, construction, and white-collar law.



In March, Haynes Boone hired five new partners in Charlotte: **Charlie Harris**, **Ben Baucom**, **MacKenzie Henry**, **Isaac Neill**, and **Ben Owens**, who have significant experience representing lenders and borrowers in complex financing transactions including leveraged finance, acquisition finance, asset-based lending, and investment grade loan transactions. Since opening an office in Charlotte in 2019 with three lawyers, the firm has steadily brought on top talent, with the latest hire coming April 17: Finance Partner **Aleksandra Kopec**, who joined from King & Spalding LLP, where she spent more than eight years representing lenders in a variety of finance transactions.

The Charlotte office now has 17 lawyers with plans to take on added office space in the city in the coming year.

Across the pond, Haynes Boone's London office received another infusion of talent, adding 11 London and Belfast-based professionals, headed by Partners **Karma Samdup**, **Andrew Pannell**, and **Ronan McCann**, who joined the firm's Investment Management Practice. Karma, who was named head of Private Funds and Venture in the London office, said the lawyers were "won over by Haynes Boone's collegial culture and its ambitions to grow in Europe and in other key markets."



Charlie Harris



Ben Baucom



MacKenzie Henry



Isaac Neill



Ben Owens



Aleksandra Kopec



Karma Samdup



Andrew Pannell



Ronan McCann

## Featured News



**Jeff Dorrill  
Races On**

May 2023



**Lawyers of Color's  
Aspire Diversity  
Award**

March 2023

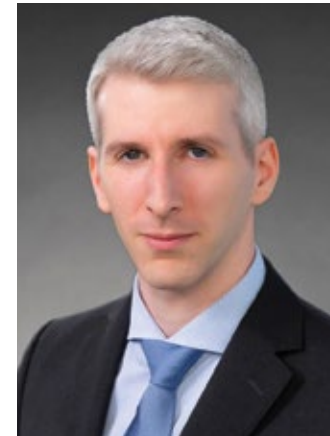


**Lauren Brogdon:  
Crisis Manager and  
Survivor**

March 2023

### SOMEONE YOU SHOULD KNOW

## Zachary Prince: Balancing a Busy Practice and Playdates



Recent lateral **Zach Prince** has been practicing law for 10 years. He counsels domestic and international clients on a wide range of issues related to government contracts. His clients range from the largest traditional defense contractors, to small businesses, to non-traditional government contractors including commercial technology companies and public utilities.

For Zach, the most fulfilling thing about working with his clients is providing them meaningful, impactful guidance for their business challenges. Even when the answer to the specific question posed is "no," Zach's approach is to understand what the actual problem is that the business is trying to address and figure out another approach. Part of that requires knowing the business, including their objectives, risk tolerances, and challenges. Zach loves learning about different businesses and industries—and the great thing about government contracts as a practice is that the government purchases from nearly every industry, so the possibilities are endless!

Zach's favorite extracurricular activities include anything that lets him focus on his girls. Weekends tend to be active—spending time out of the house with family and friends, going to the zoo or aquarium, or playing at the park. Yes, it means late nights and early mornings to ensure the work gets done, but the cost is far, far outweighed by the benefits. Family time is crucial for Zach's wellbeing and unquestionably makes him a better attorney; it helps him stay focused when he is "on" and helps him be more empathic and a better listener. He also knows it is critical for the wellbeing of his wife and daughters, which is a strong motivator.

## Haynes Boone Promotes 21 Lawyers to Partner and Eight Lawyers to Counsel in 2023

We are proud to promote 21 lawyers to partnership rank this year.

The 2023 new partners include: **D.J. Beaty**, **Brent Beckert**, **Valisa Berber-Thayer**, **Dina Blikshteyn**, **Zach Burnett**, **Tiffany Cooke**, **Eduardo Corzo**, **Natalie DuBose**, **Emily Fuller**, **Alejandro González**, **Christopher Konopka**, **Joseph Lawlor**, **Charlene Liu**, **Garrett Martin**, **Mike McArthur**, **Taryn McDonald**, **Jennifer Passagne**, **Chase A.M. Proctor**, **Matt S. Stewart**, **Scott Thompson**, and **James Tinworth**.



"Our new partners are a supremely accomplished group, who have demonstrated skill, professionalism, and dedication to client service throughout their careers," said Haynes Boone Managing Partner **Taylor Wilson**. "This is one of the largest new-partners classes in our history. The fact that we are able to promote so many worthy lawyers to partner, from a variety of practices, speaks volumes about the long-term health of Haynes Boone."

In addition, we promoted to counsel eight lawyers. The new counsel are **Carlos Carrasco**, **Caroline Fox**, **Zach Halbur**, **Chelsea Leitch**, **Jonathan Morton**, **Bailey Ross**, **Eitan Stavsky**, and **Mike Tobin**.

## Introducing Helen Formoso-Murias: Back for Round Two

We recently spoke with **Helen Formoso-Murias**, a second-year summer associate in our Charlotte, NC office, about her time with the firm last year and what drew her back for a second round.



### Q: WHAT WAS YOUR FAVORITE PART ABOUT LAST YEAR'S SUMMER ASSOCIATE PROGRAM?

A: The team in the Charlotte office is exceptional. I received substantive work, training, and felt immediately welcomed. The networking opportunities within the firm are also excellent. Some highlights from last summer include a trip to the New York office, attending the Next Generation Inclusion Network event, and visiting the headquarters in Dallas for the firm's annual summer associate presentation. **Raquel Alvarenga**, **Vera Suarez**, and **Sharon Jones** are among the attorneys and leaders I met in Dallas whose experiences at the firm affirmed my decision to return for a second summer. The open and inclusive culture at Haynes Boone makes it easy to feel integrated.

### Q: WHO WAS A GOOD MENTOR TO YOU AT HAYNES BOONE, AND WHY WERE THEY A GOOD MENTOR?

A: **Holly Loftis**, one of the Charlotte Finance Partners, has been a phenomenal mentor. Holly brought me to a client pitch and invited me to a Women in Fund Finance panel she was moderating. She introduced me to the world of Fund Finance and really made me feel part of the team.

### Q: WHAT ARE YOU LOOKING FORWARD TO IN THIS COMING YEAR'S PROGRAM?

A: I look forward to building on the foundation set last summer and another year of legal studies to take on more work and learn as much as possible.

### Q: WHAT ARE YOU HOPING TO DO AFTER LAW SCHOOL?

A: After law school, I hope to return to the firm as an associate at Haynes Boone's growing Charlotte office and contribute to the firm's continued success.

### JOHN BECK

(New York / FT / '10)  
John was promoted to partner at Hogan Lovells in January 2022. John is now married with two kids: a girl (2.5 yrs) and a boy (1 yr).

### BLAKE CLARDY

(Dallas / BT / '12)  
Blake was promoted to deputy general counsel at DigitalBridge Group, Inc. (NYSE: DBRG). Blake and his wife, Leah, live in New York with their two sons Liam (5) and Nolan (3).

### ANDRE FERRARI

(Dallas / FT / '16)  
Andre was promoted to vice president, transactions and general counsel at Tellus Group. This past year, his company has announced several \$1B+ master-planned communities in DFW. His wife, Kelsey, is on the Debt Capital Markets team at Goldman Sachs. Kelsey and Andre are enjoying their billable hour-free life in Prosper.

### MICHAEL GOODMAN

(Denver / IP / '16)  
Michael joined the General Counsel's office of the

pharmaceutical manufacturing company, Viatris (formerly Mylan) as Counsel - Regulatory Compliance in February 2023.

### PIERRE GROSIDIER

(Houston / LIT / '07)  
Pierre traveled to Washington, D.C. and met President Emmanuel Macron during his state visit to the United States in December 2022. Pierre is very active in the French community and is an elected representative of the French (a *Conseiller des Français de l'étranger*) in Texas, Oklahoma, Arkansas, and Louisiana. He is also involved in the Association of French Veterans in Texas (though he is not a veteran himself). In past years, he has served on the board of directors and as treasurer of the Awty International School, the *Lycée Français de Toronto*, and a communal daycare in Bouc-Bel-Air, France. Pierre now works for the City of Houston in its General Litigation Section handling construction disputes and lawsuits.

### JOANNE P. HOPKINS

(Austin / BT / '82)  
Joanne retired from her health law practice of more than 40 years on March 1. She and her husband are anxiously awaiting the arrival of their first grandchild in Chicago and are hoping to spend more time at South Padre Island.

### JONATHAN HOROWITZ

(Houston / LIT / '98)  
Jonathan has been involved in the hospitality industry since 2005 as an owner/operator of numerous concepts, as CEO of a large independent restaurant group, and as a consultant with his own practice in Houston. Currently, Jonathan is the chief revenue and strategy officer of Buffalo Bayou Brewing Company in Houston, and this year, he is serving as the chair of the board on a statewide basis for the Texas Restaurant Association.

### ANNE JOHNSON

(Dallas / LIT / '95)  
Anne is enjoying her appellate practice at Tillotson Johnson & Patton in Dallas. Anne and her



PIERRE GROSIDIER IN WASHINGTON, D.C. AND MEETING PRESIDENT EMMANUEL MACRON

husband, State Senator Nathan Johnson, are contemplating (maybe even looking forward to?) their impending empty nest! Finn is working for Simon Kucher in San Francisco, Theo is a rising junior at Claremont McKenna, and Sophie is a rising freshman at UT Austin.

**PUNAM KAJI**

(Dallas / LIT / '12)  
Punam Kaji and her husband, Pavit Bains, welcomed a baby boy, Sahil Kaji Bains, on December 15, 2022. Punam is Senior Legal Counsel in the employment law group at Fidelity Investments.

**KENNETH KROCK**

(Houston / LIT / '96)  
Ken is still enjoying his law practice at Rapp & Krock, but he has also started teaching as an adjunct at Texas A&M School of Law. His daughter is currently enrolled at Colorado State University preparing for vet school. His oldest son is getting ready for high school and looking forward to playing football at the next level. His youngest son is still playing

soccer and enjoys hunting and fishing with his dad. His wife, Patti, is still teaching young children at a preschool in Katy, Texas.

**ALEX LUTZKY**

(San Antonio / IP / '15)  
Alex was promoted to Captain in the US Navy. The ceremony was held at the Nimitz National Museum of the Pacific War in Fredericksburg. Alex is assigned to US Navy Pacific Command, so it was fitting to have his promotion at the museum.

**JULIAN MITHANI**

(Houston / FT / '07)  
After 18 years in Houston, Julian moved to the hill country in Boerne, TX. He continues to work remotely as head of energy for Capital One Shopping. His wife, Katie, and son, Noah (4), are enjoying the rural lifestyle, and all are excited to welcome their new baby sister.

**WILL O'NEILL**

(Orange County / LIT / '07)  
Will is serving as the President of the Association of Business

Trial Lawyers, Orange County. He serves alongside Haynes Boone Partner Ken Parker, who will be President in 2024.

**STAN PERRY**

(Houston / LIT / '90)  
Stan, a Houston partner with Reed Smith, was recently appointed to the National Pro Bono Strategic Advisory Group for KIND (Kids in Need of Defense). KIND is a non-profit dedicated to assisting immigrant children fleeing abuse, neglect, and oppression.

**SASHA VAIKHMAN**

(Houston / LIT / '02)  
Sasha is excited to announce that, as of 2022, she is a certified mediator, helping commercial litigators and labor and employment counsel resolve their disputes through mediation. Although physically based in Houston, she mediates cases all over the nation through Zoom. She would love to work with some Haynes Boone lawyers and alums! You can connect with her at [www.mediationmaven.com](http://www.mediationmaven.com).

# Index by JD Year

**'82**

Joanne P. Hopkins ..... 14

**'90**

Stan Perry ..... 15

**'95**

Anne Johnson ..... 14

**'96**

Kenneth Krock ..... 15

**'98**

Jonathan Horowitz ..... 14

**'02**

Sasha Vaikhman ..... 15

**'07**

Pierre Grosdidier..... 14

Julian Mithani..... 15

Will O'Neill ..... 15

**'10**

John Beck ..... 14

**'12**

Blake Clardy..... 14

Punam Kaji ..... 15

**'15**

Alex Lutzky..... 15

**'16**

Andre Ferrari..... 14

Michael Goodman..... 14



WHITE COLLAR ALUMNI PARTY - DALLAS - MAY 2023



ALEX LUTZKY PROMOTION CEREMONY



BUILDING LEADERS - DALLAS - JUNE 2023



SUMNERS SCHOLARS EVENT - DALLAS - MARCH/APRIL 2023



THE FUN NEVER ENDS



CORPORATE ALUMNI HAPPY HOUR - DALLAS - JANUARY 2023



VIVA FLAMBEAU - SAN ANTONIO - APRIL 2023





ALUMNI REUNION - AUSTIN - APRIL 2023



GOVERNMENT CONTRACTS WELCOME RECEPTION - WASHINGTON, D.C. - MAY 2023

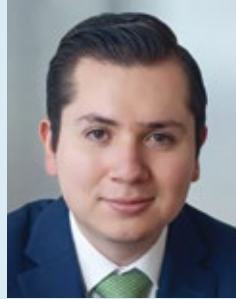


## THE ROOTS RUN DEEP

### Carlos Alva

(MEXICO CITY / BUSINESS TRANSACTIONS / '16)

Mexico City Associate **Carlos Alva** recently returned to Haynes Boone after working at Clyde & Co Mexico, an oil and gas and maritime law firm. While there, he advised national and international clients in regulatory and contractual matters for projects they intend to develop regarding exploration and production activities in the Gulf of Mexico. We caught up with Carlos to talk about his time away and his impressions upon returning to the firm in January 2023.



#### WHAT DID YOU MISS MOST ABOUT HAYNES BOONE WHILE YOU WERE AWAY FROM THE FIRM?

I missed the culture and the environment in Haynes Boone's Mexico City office. I worked with a lot of intelligent and kind people when I was at the firm; I learned a lot from everyone I worked with.

#### WHAT MADE YOU WANT TO COME BACK TO THE FIRM?

When the former partner in charge of the Mexico City Energy Practice Group left the firm, that group dissolved, and, as my practice focuses on energy, I had to leave. I have always missed Haynes Boone and wanted to return. When **Alberto de la Peña** gave me a call and said the practice was reopening, I was thrilled. Haynes Boone gave me my first job as an attorney out of law school, and it has always felt like home.

#### WHAT'S MOST SURPRISING TO YOU UPON YOUR RETURN?

The most surprising thing I found in my return was the office. I didn't know that the firm had moved. The new office is very nice, and everything is more modern and technological. They have upgraded a lot of the systems.

#### IF SOMEONE ASKED YOU TO DESCRIBE HAYNES BOONE, HOW WOULD YOU DESCRIBE IT?

Haynes Boone is a great place to work with an amazing work-life balance. There are many opportunities for professional development, but we are not expected to sacrifice our social life in the process.

#### IS THERE ANYTHING ELSE YOU WOULD LIKE TO MENTION ABOUT THE FIRM?

Many companies worry about investing in Mexico City business, but Haynes Boone has made a name for themselves here, strengthening their presence and seeking out new clients. It means a lot that the firm believes in our current and future successes.



## A NOTE FROM ALUMNI RELATIONS

In five years, we have seen both our firm and our alumni community reach new heights. The alumni community has grown from 1,500 individuals to a community of over 2,000 with the benefits and resources listed below. At the firm, the growth we have seen in London, Charlotte and our new Tysons, Virginia offices inspires and challenges me to think about how we can reach and serve even more alumni in the next five years.

We offer a **job board** and counseling to help alumni and friends of the firm who are interested in moving in-house.

Our **LinkedIn alumni group** is a place to connect with over 1,000 lawyers with whom you share a common experience.

To celebrate the transition from departing attorney to alumni, we host farewell receptions as part of the departure process.

The **HB Alumni directory** is available to help you stay in touch with your former colleagues and friends.

**On demand** CLE and specific course are available upon request.

To plan for the next five years, we will be asking you questions in-person, on LinkedIn, and via email to better understand how you would like to be involved in our alumni community, because when we come together in community, we push the limits of what is possible individually. We look forward to hearing from you!

Cheers,  
Laura Higgins

**LAURA HIGGINS**  
Director of Alumni and Client Relations



#### CONNECT

Get connected to your next job opportunity with our alumni job board at [haynesboone.com/alumni](https://haynesboone.com/alumni).

#### GROW

We offer regular CLE opportunities, both live and pre-recorded. For more information, contact [AlumniCLE@haynesboone.com](mailto:AlumniCLE@haynesboone.com).

#### SHARE

Join our LinkedIn Alumni Group and share your story about why giving back to the community is important to you.

#### ALUMNI COMMITTEE

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